



## ***ORTHOPAEDIC SPECIALTY GROUP, P.C.***

Exceptional People. Exceptional Care.

### **DISCRIMINATION IS AGAINST THE LAW**

Orthopaedic Specialty Group (OSG) complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. OSG does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

OSG provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Written information in other formats (large print, accessible electronic formats, other formats)

OSG provides free language services to people whose primary language is not English. If you need these services, contact OSG's main number at 203-337-2600 Option 1.

If you believe that OSG has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with OSG's Compliance Officer. You can file a grievance in person, by mail, fax, or email. If you need help filing a grievance, OSG's Compliance Officers are available to help you.

- Name: Sandra Coppola, Dorene Harold
- Mailing Address: 305 Black Rock Turnpike, Fairfield, CT 06825
- Telephone number: (203) 337-2600
- Fax: (203) 337-2666
- Email: [scoppola@osgpc.com](mailto:scoppola@osgpc.com) or [dharold@osgpc.com](mailto:dharold@osgpc.com)

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically:

Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf> or by mail or phone:

U.S. Department of Health and Human Services  
200 Independence Avenue, SW Room 509F, HHH Building  
Washington, D.C. 20201  
1-800-368-1019, 800-537-7697 (TDD).

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

ATENCIÓN: Se a sua primeira língua não é o Inglês, serviços de assistência linguística estão disponíveis para você gratuitamente. Ligue para: (203) 337-2600 Opción 1

ATENCIÓN: Si su lengua materna no es el Inglés, servicios de asistencia lingüística están a su disposición, de forma gratuita. Llame al: (203) 337-2600 Opción 1